

Assistant Conservator

\$62,000 - \$75,000 Per Year DOE | Full-time

Conservation - Brooklyn, New York

Please submit cover letter and resume here:

<https://evergreene.bamboohr.com/careers/123>

Join EverGreene Architectural Arts

EverGreene Architectural Arts is seeking a dedicated and detail-oriented Conservator to execute and oversee the treatment, documentation, and coordination of conservation projects across a wide range of historic materials and sites. This position is ideal for an experienced professional who combines hands-on conservation skill with strong organizational and communication abilities, contributing directly to EverGreene's legacy of craftsmanship and excellence.

For nearly 50 years, EverGreene has been a national leader in architectural restoration, conservation, and design—trusted to work on many of the most iconic and historically significant buildings in the United States. Our projects unite the worlds of art and construction, combining technical mastery with creative problem-solving to deliver outstanding results in complex, high-stakes environments. As a 100% employee-owned company, we don't just offer jobs—we offer the opportunity to build a meaningful career while preserving America's architectural legacy and contributing to work that endures.

Position Summary

As an Assistant Conservator, you will assist with the technical and administrative aspects of conservation projects under the guidance of senior staff. The Assistant Conservator applies technical knowledge, scientific understanding, and aesthetic sensitivity to help preserve and restore a wide range of cultural heritage materials in both studio and field environments. Responsibilities include conducting materials testing and research, preparing documentation, performing surveys and assessments, supporting site treatments, and drafting reports. This position combines hands-on conservation work with research, documentation, and quality control responsibilities.

Our teams work on a range of project types ranging from smaller scale assessments and studio treatments to large-scale multi-year construction projects. We specialize in a range of materials including but not limited to decorative interiors and finishes, historic plaster, murals, indoor and outdoor sculptures and monuments, as well as building exteriors and industrial artefacts. An interest or specific experience within one of these areas of specialization is required.

This role is based in Brooklyn, NY and includes frequent travel. Applicants must be eligible to work in the United States. Preferred Start Date: June 1.

Core Responsibilities

Technical Conservation & Field Support

- Assist with condition assessments, materials testing, and development of treatment methodologies.
- Perform conservation treatments such as cleaning, consolidation, stabilization, and inpainting under supervision.
- Prepare artworks/architectural elements for disassembly, transport, and/or reinstallation. Following industry standards for the handling, packing, and transport of art and artefacts.
- Prepare and organize materials, tools, and workspaces for studio and field projects.
- Support daily field operations and logistics in coordination with senior conservators, forepersons, or project managers.
- Ensure all work adheres to professional ethics, QA/QC protocols, safety regulations, and project specifications.
- Participate in mock-ups, research, and the development of innovative materials or techniques.
- Assist in training and mentoring technicians.
- Perform quality control oversight of technicians and subcontractors when assigned.

Documentation & Reporting

- Capture and manage photographic documentation, maintaining organized and accurate visual records for each project. Following established company and industry standards.
- Prepare drawings, annotated photographs, and written records for surveys and treatments.
- Assist in producing project reports, annotated images, drawings, and digital documentation for client deliverables.
- Participate and contribute to client and internal project meetings, providing written field reports and documentation of project status.
- Communicate regularly with conservation leadership and project managers to report progress and resolve field challenges.

Safety, Training & Collaboration

- Follow and enforce EverGreene's safety protocols, lead daily safety briefings, and ensure OSHA compliance on job sites and studio spaces.
- Maintain clean, organized, and compliant work environments in both field and studio environments.
- Receive mentorship and training from experienced conservators and craftspeople to expand technical and material knowledge.
- Support and assist in training junior technicians when applicable.
- Foster teamwork, professionalism, and a learning-oriented culture on-site and in the studio.

Business Development and Marketing Support

- Provide technical input to Business Development to support accurate project estimating and procedures. This may include participation in preliminary site visits and client discussions.

- Collaborate with internal and external marketing efforts through project documentation and technical summaries.
- Support marketing and outreach efforts through project presentations and publications when requested.
- Participation in external industry organizations such as American Institute for Conservation (AIC), Association of Preservation Technology (APT), or equivalents.

Qualifications & Requirements

- 1–5 years of professional conservation experience, internship, or apprenticeship.
- Master’s degree in art conservation, historic preservation, or related discipline.
- Ability to perform approved conservation treatments with limited oversight, demonstrating strong technical judgment and accountability.
- Strong organizational and observational skills with high attention to detail.
- Foundational knowledge of conservation materials, ethics, and techniques. Including material and chemical handling procedures.
- Excellent written and verbal communication abilities.
- Proficiency in photography, digital documentation, and technical report writing.
- Ability to read drawings and interpret project specifications.
- Artistic ability with a keen eye for color, texture, and detail.
- Strong manual dexterity
- Ability to work well within a team environment with fellow conservators, technicians, and trades people.
- Comfortable working at heights, on scaffolding, and in varied environmental conditions.
- OSHA 10 or 30 certification preferred (or willingness to obtain after hire). Additional safety certifications will be required after hiring.
- Ability to travel to project sites anywhere in the United States.

Career Path

The Assistant Conservator role offers a foundational opportunity for professional development within EverGreene's Conservation Department. With strong performance and demonstrated skill growth, this position can lead to advancement into the Conservator role and beyond, supporting a long-term career trajectory in conservation. Support towards industry engagement and accreditation/recognition are available.

Work Environment & Travel Expectations

This role includes a mix of office, studio, and field work. Assistant Conservators should be comfortable in active construction environments, with periodic travel to job sites for field documentation, supervision, and treatment execution. Our teams work on projects throughout the United States and job locations vary.

Benefits

- Medical, Dental & Vision plans
- 401k & Roth Retirement plans with Company Match
- Employee Stock Ownership Plan - ESOP
- Long Term Disability & Basic Life Insurance
- Paid Time Off & paid holidays

Conservator

\$74,000 - \$91,500 per year DOE

Conservation - Brooklyn, New York

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Join EverGreene Architectural Arts

EverGreene Architectural Arts is seeking a dedicated and detail-oriented Conservator to execute and oversee the treatment, documentation, and coordination of conservation projects across a wide range of historic materials and sites. This position is ideal for an experienced professional who combines hands-on conservation skill with strong organizational and communication abilities, contributing directly to EverGreene's legacy of craftsmanship and excellence.

For nearly 50 years, EverGreene has been a national leader in architectural restoration, conservation, and design—trusted to work on many of the most iconic and historically significant buildings in the United States. Our projects unite the worlds of art and construction, combining technical mastery with creative problem-solving to deliver outstanding results in complex, high-stakes environments. As a 100% employee-owned company, we don't just offer jobs—we offer the opportunity to build a meaningful career while preserving America's architectural legacy and contributing to work that endures.

Position Summary

As a Conservator, you will play a central role in the hands-on execution and supervision of conservation treatments, analysis, and documentation. You will apply advanced technical knowledge, scientific understanding, and refined hand skills to conserve a wide range of cultural heritage materials in both studio and field environments. You'll work collaboratively with project managers, foremen, and technicians to deliver projects that meet technical, aesthetic, and safety standards, while supporting mentorship, quality assurance, and client communication. Responsibilities include conducting materials testing and research, preparing documentation, performing surveys and assessments, supporting site treatments, and drafting reports. This position combines hands-on conservation work with research, documentation, and quality control responsibilities.

Our teams work on a range of project types ranging from smaller scale assessments and studio treatments to large-scale multi-year construction projects. We specialize in a range of materials including but not limited to decorative interiors and finishes, historic plaster, murals, indoor and outdoor sculptures and monuments, as well as building exteriors and industrial artefacts. Specialization in one of our main areas of expertise is required.

This role is based in Brooklyn, NY and includes frequent travel. Applicants must be eligible to work in the United States. Preferred Start Date: June 1.

Core Responsibilities

Technical Conservation & Field Support

- Conduct condition assessments, material analysis, research and conservation treatments on architectural surfaces, decorative finishes, artworks, and historic materials.
- Develop, refine, and implement treatment methodologies independently and in coordination with senior conservation staff.
- Provide technical oversight for Assistant Conservators, Technicians, and subcontractors.
- Oversee preparation and organization of materials, tools, and workspaces for studio and field work.
- Prepare artworks/architectural elements for disassembly, transport, and/or reinstallation. Following industry standards for the handling, packing, and transport of art and artefacts.
- Ensure all work adheres to professional ethics, QA/QC protocols, safety regulations, and project specifications.
- Execute project activities as directed by conservation leadership and project management, maintaining adherence to project scope, budget, and timeline.
- Assist in leading small project teams, assigning tasks, and maintaining productivity and quality.

- Coordinate and plan project staffing to align with required skills and overall project timelines.
- Coordinate project travel arrangements in collaboration with the Project Administrator, as per company guidelines
- Communicate regularly with conservation leadership and project managers to report progress and resolve field challenges.
- Perform quality control oversight of technicians and subcontractors when assigned.
- Assist in training and mentoring technicians and junior staff.

Documentation & Reporting

- Capture and manage photographic documentation, ensuring accurate, organized, and complete visual records for each project.
- Prepare detailed condition assessments, treatment records, and final reports for client deliverables.
- Maintain accurate logs, materials lists, and technical notes in accordance with EverGreene's documentation standards.

Safety, Training & Collaboration

- Follow and enforce EverGreene's safety protocols, lead daily safety briefings, and ensure OSHA compliance on job sites and studio spaces.
- Ensure all treatments and materials meet health and environmental safety standards.
- Provide peer mentoring, demonstrations, and skill-sharing to support junior staff development.
- Maintain clean, organized, and compliant work environments in both field and studio environments.
- Receive mentorship and training from experienced conservators and craftspeople to expand technical and material knowledge.
- Foster teamwork, professionalism, and a learning-oriented culture on-site and in the studio.

- Contribute to departmental initiatives that strengthen conservation standards, workflows, and knowledge-sharing.

Business Development and Marketing Support

- Provide technical input to Business Development to support accurate project estimating and procedures. This may include participation in preliminary site visits and client discussions.
- Collaborate with internal and external marketing efforts through project documentation and technical summaries.
- Support marketing and outreach efforts through project presentations and publications when requested.
- Participation in external industry organizations such as American Institute for Conservation (AIC), Association of Preservation Technology (APT), or equivalents.

Qualifications & Requirements

- 5+ years of professional experience in architectural or fine arts conservation.
- Master's degree in art conservation, historic preservation, or related discipline.
- Professional Associate status with AIC or equivalent
- Demonstrated hands-on conservation skills with strong analytical and material knowledge. Including material and chemical handling procedures.
- Proven ability to lead small teams, develop appropriate and sensitive conservation treatments, and exercise sound technical judgment.
- Excellent written and verbal communication abilities.
- Proficiency in photography, digital documentation, and technical report writing.
- Artistic ability with a keen eye for color, texture, and detail.
- Strong manual dexterity
- Ability to read and interpret drawings, specifications, and construction documents.
- Ability to work well within a team environment with fellow conservators, technicians, and trades people.

- Comfortable working at heights, on scaffolding, and in varied environmental conditions.
- OSHA 30 certification preferred (or willingness to obtain after hire). Additional safety certifications will be required after hiring.
- Ability to travel to project sites anywhere in the United States.

Career Path

The Conservator position offers opportunities for growth to Senior Conservator or Conservation Manager roles. Strong performance, leadership skills, and continued professional development can open advancement into roles with greater project oversight, technical authority, or management responsibility within the department.

Work Environment & Travel Expectations

This role includes a mix of office, studio, and field work. Conservators should be comfortable in active construction environments, with periodic travel to job sites for field documentation, supervision, and treatment execution. Our teams work on projects throughout the United States and job locations vary.

Benefits

- Medical, Dental & Vision plans
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